## EQUALITY & INCLUSION DISCUSSION ELEMENTARY



#### Student A

- Do you think there is equality in the workplace currently?
- Do you think men and women can do the same jobs? Or are men better suited for some jobs and vice versa?
- · Are there enough women and minority-group representatives in your country's gorvernment?
- When is International Women's Day held? Do you celebrate it?
- Do you know there is also an International Men's Day? When is it?
- When is International Day for Elimination of Discrimination celebrated?
- Do you think these dates help create awareness of the issues they represent?
- Is racism a big issue where you live? Have you ever experienced it?
- What is xenophobia? How big of a problem is it in your country?
- Do you think people are generally treated equally in your line of work?

### Student B

- Are women better leaders than men? What do you think are different ways men and women would lead?
- Has your country ever had a female president or head of government? When did that happen for the first time?
- When did women get the right to vote in your country?
- Who are some women leaders or role models you admire? Why do you admire them?
- Are there people from different nationalities where you live?
- Do you have friends from other countries? How did you meet?
- Do you work for a national or transnational company? Do you think they have different working habits?
- Do you know what a stereotype is? Is there any truth in stereotypes?
- What are some minority groups that exist in your city? Do you think they are treated equally?
- Have gender roles and points of view changed from the time of your parents and grandparents?

# EQUALITY & INCLUSION DISCUSSION UPPER INTERMEDIATE



### Student A

- In your family, who does more chores: men or women? What about in your country?
- Do you think men and women are treated equally in the workplace? Why do you think so?
- Do men and women have equal rights where you live? What are some differences between men and women's rights in your country?
- Is your workplace inclusive and accesible to disabled employees and visitors?
- If a person with visual or hearing impairments wanted to interview for a job at your company, what adjustments, if any, would be offered to them?
- · Are there any laws against discrimination in the workplace in your country?
- Do you think corporations lose talented employees by not being inclusive?
- Do you follow the Olympic games? How about the Paralympic games? Do you think they should be just as popular?
- Are there some countries that are better than others at the Olympic and Paralympic games? Why do you think that is?
- Is discrimination a big problem in your country? Have you ever felt discriminated?
- Which are the most inclusive countries in the world? Why do you think so?

#### Student B

- Do you think the COVID pandemic had an impact on women's rights around the world?
- Are women with children treated the same as men with children in your industry or career path?
- What is 'ableism'? How do people experience it?
- Do you have any coworkers with disabilities? How do you know?
- What are some examples of invisible disabilities? Were you aware of these?
- Are there any legislations in your country regarding disabilities and accessibility?
- What is 'ageism'? How do people experience it?
- Have you ever felt like people perceived you through a stereotype?
- What is 'uncoscious bias'? Do you have any?
- · How can we work to reduce our uncoscious biases?
- Do you feel having a foreign accent when speaking English has an impact on how you're perceived?
- How many official languages are there in your country? Are there any official regional languages?